

TISK signing contract with the Contracting Authority (CA) date: 30.11.2012



CSR for ALL Activities Flowchart

- Road Map
Road Map will include detailed time schedule, roles of partners related activities
- Project Implementation Strategy
Project Implementation Strategy will include approach to services
- Operational Implementation Plan
- Communication and Dissemination Strategy
- Designing Launching Project Web Site
- Inception Report

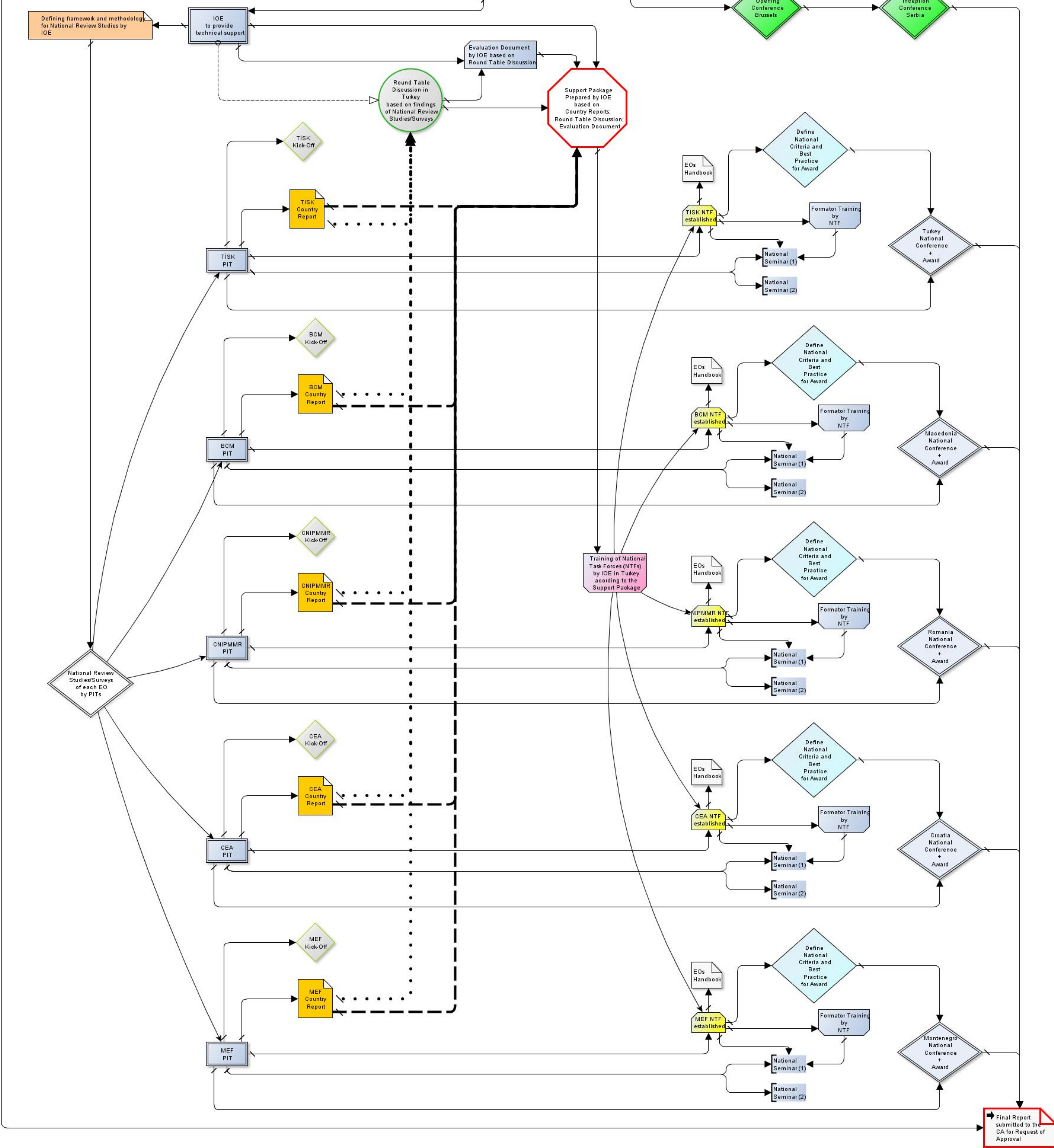
Inception Report submitted to the CA for Request of Approval

Project Office (PO)
PO will be established by TISK at TISK premises and TISK will appoint
Project Coordinator (PC)
Project Assistant (PA)
Project Finance Officer (PFO)
PO will coordinate all activities of the Project and keep all documentation

- Employer Organizations (EO) Partners/Countries**
- Turkish Confederation of Employer Organization (TISK)
 - Business Confederation Macedonia (BCM)
 - National Council of Small and Medium Sized Private Enterprises in Romania (CNIPMMR)
 - Croatian Employers Association (HUP/CEA)
 - Montenegrin Employers Federation (UPCG/MEF)
 - International Organization of Employers (IOE)

Project Implementation Team (PIT) for each partner
Project Implementation Teams (PITs) will be established by each partner except IOE
PITs will have 1 Manager, 1 Contact Person
Manager of PIT will also be Member of PSC
PITs will also represent the relevant country Employer Organization (EO)
IOE will not establish a PIT as it will have other tasks

Project Steering Committee (PSC)
PSC will be responsible for managing resources; strategy; decision making; planning; coordination; conflict and risk management; control and impact monitoring
PSC will have 1 Member from each Partner who is also Manager of relevant PIT
PSC will be chaired by TISK



Final Report submitted to the CA for Request of Approval